

Diversity Committee

December 11, 2018

⊠ Kim Feig, Chair □	□ Laura Gifreda	
	⊠ Stephanie Hunthausen	⊠ Amy Kong
☐ Sandy Bauman	☐ Kristina Kenning	
☐ Hayley Blevins	☐ Robyn Kiesling	☐ Deb Rapaport
□ Therese Collette	⊠ Tiffany Kolar	☐ Hannah Johnson, ASHC

- I. Budget: \$1000 of \$1400 remaining. Will ask for \$2000 for next year. Would like to bring in high-quality speakers and have trainings.
- II. Restroom proposal: Currently no updates. Unsure of when survey will close and whether results will be shared.
- III. Orientations: 1/10 afternoon & 1/15 evening. Will have resources at TRIO table during resource fair, but no separate table or official representatives.
- IV. Fall programming debrief
 - a. Mike Jetty's presentation went very well.
 - b. Two events per month was a good amount of programs.
 - c. LGBTQ events well-attended and well-received.
 - d. One person (outside of committee, had not attended events) mentioned that fall topics were controversial and felt they created a divisive atmosphere on campus. They would like to see a more celebratory event in the spring. Committee respects the input but would like to continue presenting events that raise awareness and promote inclusion of all abilities and identities, while striving to encourage celebration of different identities.
- V. Spring Displays & Programming:
 - a. Montana Racial Equity Project: Have a 2-hour professional development training about racial bias, cost is \$1500, not including any incidentals, such as travel from Bozeman, etc. Possible for IDD.
 - b. Mike Jetty (OPI) could also give training for us. Might be a good choice for spring semester.
 - c. Black History Month: film/TV series?
 - d. Women's History Month: women in sports
 - i. Kim can give lecture on gender and sports
 - ii. Get a women's softball team together?
 - e. International cultural awareness: different departments adopt a country and post information about it; potluck with dishes from that country.
 - f. Dates: Feb 6, Feb 13, March 6, March 20, April 3, April 17, May 1, May 15.
- VI. Will need to find a new time for Spring meetings.